

## Sexual Assault Prevention and Response for the Fleet (SAPR-F) Talking Points

*“Sexual assault has no place in this department. It is an affront to the basic American values we defend, and it is a stain on the good honor of the great majority of our troops and their -- and our families. As leaders of this department, we're committed to doing everything we can to ensure the safety, dignity and well-being of our people. These men and these women who are willing to fight and to die, if necessary, to protect and serve our country -- they're entitled to much better protection. Their families and their dependents also sacrifice and serve and so, for that reason, we have to spare no effort in order to protect them against this heinous crime.”*

- Honorable Leon Panetta, Secretary of Defense

### SAPR-F Course Goals and Delivery

The SAPR-F course is designed to be command-delivered training for the Navy's E-6 and below personnel. This training seeks to stimulate an open conversation to promote Sailor commitment and courage to reduce sexual assaults and promote a culture of respect, trust and professionalism in our force. SAPR-F continues the storyline from SAPR-L, but is reoriented to focus on Bystander Intervention, emphasize the importance of disrupting the continuum of harm and recognize misplaced loyalties. Leveraging lessons learned from SAPR-L delivery, as well as the positive feedback received, CNO directed a modified SAPR-F delivery plan with use of Master Mobile Training Teams that model the delivery of this important material and prepare leaders to deal with the difficult subject matter.

- Commands will use two-person, mid-level leadership training teams consisting of an exemplary and dynamic Officer (O3/O4) and Chief Petty Officer (E7/E8) to deliver the interactive video and facilitated face-to-face discussions that comprise SAPR-F training.
- Each command training team will receive facilitator training from a Master Mobile Training Team certified by the Center for Personal and Professional Development (the same methodology used for SAPR-L) prior to conducting command training. This ensures a consistent message reaches our force.
- Commands shall ensure that a SAPR Victim Advocate, Chaplain, SARC (if available), or Healthcare Personnel attends their training sessions to provide the maximum support to command personnel who are attending this training. This support person is charged with observing the training, watching for and responding to anyone who might be having an emotional reaction. It is important that the option of filing a restricted report is available in conjunction with the training.

### Disrupt the CONTINUUM OF HARM and Reverse the Trend of Sexual Assault in 2013

Sexual Harassment

**CONTINUUM OF HARM**

Sexual Assault



### Key Messages to Sailors about Sexual Assault

**Sexual assault is a crime that will not be tolerated.**

- Sexual assault is inconsistent with our Navy Ethos and Core Values.
- Sexual assault is corrosive to both our morale and to our operational readiness.
- All Sailors are affected; all hands must work together to reduce, and ultimately eliminate, these crimes.
- Awareness through education, training and active leadership is vital to the success of our prevention and response program.

**Eliminating sexual assault from our ranks is an All Hands effort.**

- Success will only be achieved with an all hands, top-to-bottom, concerted effort to eliminate sexual assault from our ranks.
- The implementation of Bystander Intervention (BI) training is key to preventing sexual assaults BEFORE they occur.
- BI training will help Sailors understand their role as bystanders who can intervene with other Sailors when they encounter risky situations that may lead to sexual assault.
- Alcohol is present in the majority of sexual assault cases in the Navy.
- **We will disrupt the continuum of harm and reverse the trend of sexual assaults in 2013.**

*“Sexual assault is a crime.... It hurts a Shipmate and affects the readiness of the entire unit. Ultimately, our challenge to eliminate sexual assaults will be resolved by leadership at the unit level.”*

- Admiral Jonathan W. Greenert, Chief of Navy Operations